

**Hobbs Municipal Schools
Business and Human Resources
2023-24 Salary Schedule**

| STEP | Group 1 | Group 2 | Group 3 | Group 4 |
|-------------|------------------------|------------------|----------------|-----------------|
| 0 | 31,437 | 36,588 | 47,935 | 57,602 |
| 1 | 31,499 | 36,659 | 48,031 | 57,718 |
| 2 | 31,622 | 36,801 | 48,219 | 57,942 |
| 3 | 31,857 | 37,075 | 48,576 | 58,373 |
| 4 | 32,333 | 37,630 | 49,303 | 59,247 |
| 5 | 33,123 | 38,548 | 50,507 | 60,694 |
| 6 | 34,013 | 39,583 | 51,865 | 62,323 |
| 7 | 34,391 | 40,023 | 52,439 | 63,014 |
| 8 | 35,170 | 40,615 | 53,628 | 64,443 |
| 9 | 35,946 | 41,833 | 54,811 | 65,865 |
| 10 | 36,678 | 42,708 | 55,929 | 67,207 |
| 11 | 37,240 | 43,357 | 56,786 | 68,236 |
| 12 | 37,797 | 43,915 | 57,635 | 69,257 |
| 13 | 38,353 | 44,560 | 58,482 | 70,274 |
| 14 | 38,918 | 45,213 | 59,346 | 71,311 |
| 15 | 39,481 | 45,873 | 60,204 | 72,342 |
| 16 | 40,049 | 46,528 | 61,067 | 73,380 |
| 17 | 40,607 | 47,181 | 61,919 | 74,405 |
| 18 | 41,176 | 47,840 | 62,786 | 75,447 |
| 19 | 41,739 | 48,494 | 63,644 | 76,479 |
| 20 | 42,299 | 49,150 | 64,498 | 77,506 |
| 21 | 42,868 | 49,802 | 65,364 | 78,546 |
| 22 | 43,431 | 50,461 | 66,222 | 79,579 |
| 23 | 43,997 | 51,114 | 67,085 | 80,615 |
| 24 | 44,559 | 51,768 | 67,942 | 81,644 |
| 25 | 45,123 | 52,426 | 68,804 | 82,680 |
| 26 | 45,899 | 53,079 | 69,987 | 84,102 |
| 27 | 46,251 | 53,736 | 70,522 | 84,744 |
| 28 | 46,815 | 54,392 | 71,383 | 85,778 |
| 29 | 47,381 | 55,049 | 72,246 | 86,815 |
| 30 | 47,940 | 56,356 | 73,098 | 87,839 |
| | Group 1 | Group 2 | Group 3 | Group 4 |
| | Bookkeeper | Accounts Pay. | Payroll | Asst. Bus. Dir. |
| | Bilingual Receptionist | Accountant | Procurement | |
| | | Grant Bookkeeper | Acct. Pay lead | |
| | | | Acct. Manager | |
| | | | HR Specialists | |